

Certified Nursing Assistant (CNA)

Industry:	Healthcare — Long-Term Care / Skilled Nursing	Location(s):	Lee County, Mississippi
Job Type:	Full Time	Pay Range:	Competitive with local healthcare facilities
Shift / Schedule:	Days Evenings Nights (All Shifts Available)		

POSITION SUMMARY

The Certified Nursing Assistant (CNA) provides direct, hands-on patient care under the supervision of licensed nursing staff in a skilled nursing or long-term care setting. This role assists residents with activities of daily living, monitors and reports changes in health status, and maintains a safe, clean, and comfortable environment for those in our care. The CNA works as an essential member of the nursing team and reports to the charge nurse or Director of Nursing.

KEY RESPONSIBILITIES

- Assist residents with activities of daily living including bathing, dressing, grooming, oral hygiene, and mobility.
- Take and record vital signs (temperature, pulse, respiration, blood pressure) and promptly report changes or concerns to the supervising nurse.
- Assist with meal service; support residents during feeding and monitor and document dietary intake.
- Reposition bedridden residents to prevent pressure injuries; assist with patient transfers using proper body mechanics and assistive equipment.
- Respond to call lights and resident requests promptly and with compassion.
- Maintain clean, safe resident environments; perform light housekeeping duties in patient care areas.
- Document care provided accurately and communicate observations to the nursing team at shift change.
- Assist with admissions, discharges, and transfers of residents as directed by nursing staff.
- Follow all infection control, safety, and HIPAA compliance policies and procedures.
- Perform other duties as assigned by the supervising nurse or charge nurse.

REQUIRED SKILLS & QUALIFICATIONS

- Current Certified Nursing Assistant (CNA) certification in the state of Mississippi.
- CPR/First Aid certification (or willingness to obtain upon hire).
- Ability to follow written and verbal instructions from licensed nursing staff.
- Strong communication and interpersonal skills; compassionate and patient-centered approach.
- Ability to maintain resident confidentiality and comply with HIPAA regulations.
- Reliable attendance and punctuality; professional conduct at all times.

PREFERRED SKILLS & QUALIFICATIONS

- Prior experience in a long-term care, assisted living, or skilled nursing facility.
- Experience with electronic health records (EHR) or patient charting systems.
- Bilingual or multilingual communication skills are a plus.

EDUCATION REQUIREMENTS

Minimum: High school diploma or GED and a current, valid CNA certification in the state of Mississippi. Preferred: Completion of a state-approved CNA training program with documented clinical hours. If you do not have the required CNA certification or have not taken a state-approved CNA training program, we can assist you with that.

PHYSICAL REQUIREMENTS

- Ability to lift, reposition, and/or transfer residents weighing up to 50 lbs, with or without mechanical assistance.
- Extended periods of standing, walking, bending, stooping, and kneeling throughout each shift.
- Frequent use of hands for direct patient care tasks, equipment operation, and documentation.
- Exposure to bodily fluids; use of personal protective equipment (PPE) required.
- Ability to work in a fast-paced environment with frequent interruptions and changing priorities.

BENEFITS

If after completing three (3) months of full-time continuous service after the initial performance preview period is successfully completed, the benefits listed below are offered to full-time employees. All full-time employees are eligible to participate in the family contributory medical, dental, and accident and hospitalization insurance programs. Low group rates for these plans are provided for any employee who wishes to have dependent coverage added.

- Medical, dental, and vision insurance.
- Paid time off (PTO) and paid holidays.
- 401(k) retirement savings plan.
- Shift differential pay for evening and night shifts.
- Competitive wages in line with local healthcare market rates.

HOW TO APPLY

Interested candidates should submit an online application at ProvideUS.Works/apply/. For questions or more information, reach out directly:

Hal Lewis | Hal.Lewis@ProvideUS.Works | (901) 300-4799